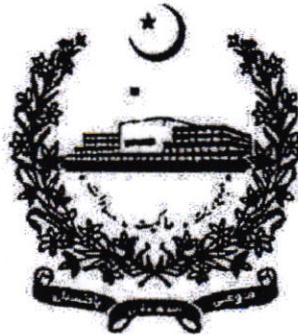


NATIONAL ASSEMBLY SECRETARIAT



THE
CHAIRMAN AND SPEAKER
(Salaries, Allowances and Privileges)
Act, 1975

[As modified upto July 24, 2018]

For official use only

PREFACE

The Chairman and Speaker (Salaries, Allowances and Privileges) Act, 1975 was promulgated on the 22nd day of December, 1975, to provide for the salaries, allowances and privileges of the Chairman of the Senate and the Speaker of the National Assembly and for matters connected therewith. The Act has undergone various changes since then.

It is expedient to publish an updated version of this Act. This edition, which is intended to meet that need, incorporates all the amendments made in this Act so far.

(TAHIR HUSSAIN)
Secretary National Assembly

Islamabad, the 24th July, 2018.

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Act No. LXXXII OF 1975

An Act to provide for the salaries, allowances and privileges of the Chairman of the Senate and the Speaker of the National Assembly

WHEREAS it is expedient to provide for the salaries, allowances and privileges of the Chairman of the Senate and the Speaker of the National Assembly, and for matters connected therewith;

It is hereby enacted as follows:—

1. **Short title and commencement.**— (1) This Act may be called **the Chairman and Speaker (Salaries, Allowances and Privileges) Act, 1975.*

(2) It shall come into force at once and shall be deemed to have taken effect on the fourteenth day of August, 1975.

2. **Definitions.**— In this Act, unless there is anything repugnant in the subject or context,—

- (a) "Assembly" means the National Assembly;
- (b) "Chairman" means the Chairman of the Senate as defined in the Constitution when he is not performing the functions of President;
- (c) "family" in relation to the Chairman or the Speaker, means his ¹[spouse], legitimate children and step children residing with and wholly dependent on him;
- (d) "maintenance" in relation to a residence includes the payment of local rates and taxes and the provision of water, gas and electricity;
- (e) "official business", in relation to the Chairman and the Speaker respectively, means attending the sessions of the Senate, the Assembly and the Joint Sittings of Parliament, and includes such other functions or duties connected with the business of Parliament as may be performed or discharged by the Chairman and the Speaker;
- (f) "official residence" means the house reserved from time to time for use by the Chairman or the Speaker and includes the staff quarters and other buildings appurtenant to, and the gardens of, the residence;

* Published in the Gazette of Pakistan, extraordinary, dated December 22, 1975.
1. Substituted vide Act No. IX of 1996 (The Finance Act, 1996)

(g) "Speaker" means the Speaker of the Assembly as defined in the Constitution when he is not performing the functions of President; and

(h) other words and expressions used but not defined in this Act have the same meaning as in the Constitution of the Islamic Republic of Pakistan or in the Fundamental and Supplementary Rules.

3. **Salary.**— There shall be paid to the Chairman and the Speaker a salary at the rate of ¹[two hundred five thousand] rupees per mensem:

Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Chairman or Speaker.

1. In section 3,—

- (i) Salary fixed at Rs. 40,000/- per mensem vide Ordinance No. XI, of 2002 dated 15-08-2002.
- (ii) Ad-hoc relief @ 15% of existing salary i.e. Rs. 40,000/- p.m. frozen and shall continue as per entitlement as on 30-06-2005 vide M/o Parliamentary Affairs letter No.F.3(8)/2005-NA, dated 22-09-2005.
- (iii) Salary increased vide M/o Parliamentary Affairs letter No.F.3(8)/2005-NA, dated 22-09-2005, @15% and fixed at Rs. 46,000/- per month.
- (iv) Granted Dearness allowance @15%, of the salary w.e.f. 01-07-2006 vide M/o Parliamentary Affairs letter No. F.2(3)/2006- PA(NA), dated 30-08-2006.
- (v) Salary increased vide M/o Parliamentary Affairs letter No.F.3(3)/2006-PA(NA), dated 18-08-2007, @ 15% and fixed at Rs. 52,900/- per month.
- (vi) Salary increased vide M/o Parliamentary Affairs letter No. F.3(2)/2006-PA(NA), dated 30-07-2008, @20% and fixed at Rs. 63,480/- per month.
- (vii) Granted ad-hoc relief allowance 2009 @15% of the Basic Pay vide M/o, Parliamentary Affairs letter No.P3(2)/2006- PA(NA), dated 22-08-2009.
- (viii) Granted ad-hoc allowance 2010 50% of the Basic Pay vide M/o Parliamentary Affairs letter No.F.3(2)/2006-PA(NA), dated 14-09-2010
- (ix) Basic pay revised @ Rs. 73,002/- w.e.f. 01-07-2011 vide M/o Parliamentary Affairs letter No. F. 17(2)/2011-PA (Senate) dated 27-01-2012.
- (x) The 15% Ad-hoc Relief Allowance-2009 has been discontinued w.e.f. 01-07-2011 after merging in their basic pay of 2008 vide M/o Parliamentary Affairs letter No. F. 17(2)/2011-PA (Senate) dated 27-01-2012.
- (xi) The Ad-hoc Relief Allowance-2010 @ 50% of basic pay being drawn shall stand frozen as on 30-06-2011 vide M/o Parliamentary Affairs letter No. F. 17 (2)/2011-PA (Senate) dated 27-01-2012.
- (xii) The Ad-hoc Relief Allowance-2011 @ 15% of basic pay 2008 has been allowed w.e.f. 01-07-2011 and shall stand frozen at the same level vide M/o Parliamentary Affairs letter No.F. 17(2)/2011-PA (Senate) dated 27-01-2012.
- (xiii) Other provisions will also apply mutatis mutandis as per Finance Division's O.M.No.F.1(5)/Imp. 2011-419 dated 4th July, 2011 vide M/o Parliamentary Affairs letter dated 27-01-2012.
- (xiv) Granted Ad-hoc Relief Allowance 2012 @ 20% of basic pay w.e.f. 01-07-2012 vide M/o Parliamentary Affairs letter No.F. 17(2)/2011 -PA(Senate), dated 09-08-2012.
- (xv) Granted Ad-hoc Relief Allowance 2013 @ 10% of basic pay w.e.f. 01-07-2013 vide M/o Parliamentary Affairs letter No.F. 17(2)/2011 -PA(Senate), dated 06-08-2013.
- (xvi) Granted Ad-hoc Relief Allowance 2014 @ 10% of basic pay w.e.f. 01-07-2014 vide M/o Parliamentary Affairs Notification No.F.17(2)/2011 -PA (Senate), dated 13-08-2014
- (xvii) Basic pay revised @ Rs.97,124 w.e.f. 1st July, 2015 vide Notification No.F.(2)/2015-PA(Senate) dated 21st August, 2015.
- (xviii) Granted Adhoc Relief Allowance 2015 @ Rs.7.5% w.e.f. 1st July, 2015 and the adhoc relief allowances 2011 & 2012 stand discontinued as per Finance Division's O.M. No.F.1(5)/Imp/2015-630 dated 7th July, 2015.
- (xix) Basic pay revised @ Rs. 119,008 w.e.f. 1st July, 2016 vide Notification No.F.17(2)/2015-PA (Senate) dated 25rd August, 2016.
- (xx) Granted adhoc relief allowance 2016 @ Rs 10% w.e.f. 1st July, 2016 and the adhoc relief allowances 2013, 2014 & 2015 stand discontinued as per Finance Division's O.M. No.F.1(2)/Imp/2016-633, dated 1st July, 2016.
- (xxi) Salary increased vide M/o Parliamentary Affairs letter No.F.17(2)/2015-PA(Senate), dated 21-12-2016 @ Rs.205,000/- per month and the Ad-2010 & Ad-2016 stand discontinued since 1st October, 2016.

4. **Equipment allowance.**— The Chairman and the Speaker may, on his election as such, draw ¹[five thousand] rupees as an allowance for equipping himself:

Provided that, during the ten years immediately preceding the said election, he had not drawn an allowance for the same purpose upon election or appointment as Chairman, Deputy Chairman, Speaker, Deputy Speaker, Federal Minister, Governor or Minister of State or to a diplomatic office.

5. **Allowances on taking up and laying down the office.**— (1) the Chairman and the Speaker shall be entitled to claim actual expenses to the extent mentioned below from his ordinary place of residence to the seat of the Senate or, as the case may be, the Assembly on taking up office and from the seat of the Senate or the Assembly to his ordinary place of residence on laying down office:—

- (a) The actual travelling expenses for himself and his family;
- (b) The cost of transporting personal servants, not exceeding two, by the lowest class of accommodation; and
- (c) The cost of transporting household effects, not exceeding one hundred and twenty maunds, by goods train, steamer or other craft, excluding aircraft, and his personal car, if any.

(2) No claim shall lie for any travel or transportation not performed or effected within six months of the date of taking up or laying down office, as the case may be.

6. **Sumptuary allowance.**— The Chairman and the Speaker shall receive sumptuary allowance at the rate of ¹[six thousand] rupees per mensem.

7. **Transport.**— The Chairman and the Speaker ²[and the members of their families] shall be entitled to the use of an official car maintained at Government expense.

8. **Official residence.**— (1) The Chairman and the Speaker shall be entitled, without payment of rent, to the use of a residence throughout his term of office, and for a period of fifteen days immediately thereafter, and no charge shall fall on him personally in respect of its maintenance:

³Omitted.

⁴[(1A) The assessed rent of house hired for the use of the Chairman and

1 Substituted vide Act No. IX of 1996 (The Finance Act, 1996)

2 Inserted vide Act No. IX of 1996 (The Finance Act, 1996)

3 Omitted by Act No. XXII of 1997 (The Finance Act, 1997)

4 Inserted vide Act No. II of 1985

the Speaker shall in no case exceed ¹[one hundred three thousand one hundred twenty five rupees] per mensem.]

(2) The official residence shall be furnished by Government at a cost not exceeding ²[one hundred thousand] rupees.

(3) If, at the time a Chairman or a Speaker enters upon his office, an official residence is not provided to him, he shall, until such residence is provided by the Government, be paid the actual expenditure incurred by him on furnished accommodation for himself and his family, subject to a maximum of ¹[one hundred three thousand one hundred twenty five rupees] per mensem.

(4) Where the Chairman or the Speaker chooses to reside in his own house, he may be paid a monthly sum of ¹[one hundred three thousand one hundred twenty five rupees], in lieu of the furnished accommodation and to cover all expenses on its maintenance:

Provided that no furniture or furnishings shall be provided therein at the cost of Government.

³[(5) The Chairman and the Speaker may establish a residential office which shall be furnished and facilities provided therein at Government expense.]

²[8A. **Residential Telephone, etc.—** (1) The Chairman or the Speaker shall be entitled to a telephone at his residences at Government expense and shall be exempted from payment of its rental and charges of calls made therefrom within the country.

(2) A casual telephone facility shall be provided to the Chairman or the Speaker during his tour within the country.]

9. **Travelling allowance for journey within Pakistan.—** (1) Subject to the provisions hereinafter appearing, the Chairman and the Speaker when travelling on official business shall be treated as a first grade officer.

(2) When travelling on official business by rail, the Chairman and the Speaker shall be entitled—

1 In section 8.—

- (i) Rental Ceiling revised vide M/o Parliamentary Affairs letter No. F.3(2)/2002-PA, dated 15-04-2006, and fixed at Rs. 55,000/- w.e.f. 23.02.2006.
- (ii) Rental Ceiling increased @ 25% vide M/o Parliamentary Affairs letter No. F. 3(3)/2006-PA(NA), dated 30-08-2006, and fixed at Rs. 68,750/- w.e.f. 01.07.2006.
- (iii) Rental Ceiling further increased @ 20% vide M/o Parliamentary Affairs letter No.F. 3(2)/2006 - PA(NA), dated 29-01-2009 and fixed at Rs. 82,500/- w.e.f. 01.07.2008.
- (iv) The rental ceiling of Residential Accommodation has been revised w.e.f. 01-07-2011 vide M/o Parliamentary Affairs notification No.F. 17(3)/2011 /PA (Senate), dated 11-07-2011 as follows:—

	Category	Rental Ceiling Rs.
2	i) Assessed rent of a hired house	103,125/-
3	ii) Payment of rent on account of non availability of official residence.	103,125/-
	iii) Payment of rent in case of own house.	103,125/-

2 Substituted vide Act No. IX of 1996 (The Finance Act, 1996)
3 Added by Act IV of 1999 (The Finance Act, 1999)

- (a) to requisition at the cost of Government a reserved railway saloon, if available, or a two-berthed or four berthed first class compartment; including an air conditioned compartment if available on the train ;
 - (b) to draw an allowance of ¹[one hundred and fifty rupees] for every twenty-four hours of the period of journey, and an allowance of ¹[seventy-five rupees] for a lesser period in addition to the daily allowance admissible under section 10;
 - (c) to take with him, at Government expense, not more than two personal servants by the lowest class of accommodation when travelling by a two-berthed or four-berthed railway compartment and not more than four personal servants when travelling by a requisitioned railway saloon;
 - (d) to the cost of transporting personal luggage not exceeding three maunds when travelling by a railway compartment and not exceeding six maunds when travelling by a requisitioned railway saloon ; and
 - (e) to take with him without payment of fare, the members of his family, not exceeding four, when travelling in a requisitioned railway compartment or a saloon.
- (3) When travelling on official business by steamer or launch, the Chairman and the Speaker shall be entitled—
- (a) to draw the actual fare paid for himself;
 - (b) to draw an allowance of ¹[one hundred and fifty rupees] for every twenty-four hours of the period of journey, and ¹[seventy-five rupees] for a lesser period, in addition to the daily allowance admissible under section 10;
 - (c) to take with him, at Government expense, not more than two personal servants by the lowest class of accommodation; and
 - (d) to the cost of transporting personal luggage not exceeding three maunds.
- (4) The Chairman or Speaker may, if the public interest so demands, travel by air, in which case he shall be entitled—
- (a) to the actual air fare paid for himself;

¹ Substituted vide Act No. 11 of 1965

- (b) to the cost of transporting personal luggage not exceeding one hundred pounds inclusive of the free allowance given by the air company;
- (c) to requisition at the cost of Government, if he considers it necessary in the public interest, an aeroplane or a helicopter belonging to the Pakistan Air Force or a Provincial Government, subject to availability and in accordance with the rules framed by the relevant authority, or an aeroplane belonging to any flying club in Pakistan;
- (d) to take with him one member of his family when travelling by a commercial aeroplane or four members of his family when travelling by a requisitioned aeroplane, provided that no non-official shall be allowed to travel in a Pakistan Air Force aeroplane without the authority of the Ministry of Defence;
- (e) to the cost of transporting not more than two personal servants by the lowest class of accommodation by rail or steamer;
- (f) to the carriage of personal luggage by rail or steamer, subject to a maximum of three maunds; and
- (g) to take with him by air one personal servant or a peon in lieu of the entitlement in clauses (e) and (f).

(5) The Chairman and the Speaker shall be entitled, for a journey performed on official business by road beyond a radius of five miles from his headquarter, to a mileage allowance of ¹[ten rupees] per kilometre if a public conveyance is used or ¹[ten rupees] per kilometre if a private car is used, and in any other case to an allowance at the rate of ²[one hundred and fifty rupees] per day:

Provided that the allowance mentioned in this sub-section shall be admissible only in respect of—

- (a) a journey or that part of a journey which has to be undertaken by road in the public interest or in the absence of railway communication; and
- (b) a short journey which cannot conveniently be undertaken by rail and which involves in absence from headquarters for more than eight consecutive hours.

1 (i) In section 9 (5) mileage allowance increased vide M/o Parliamentary Affairs letter No.5(8)/2005-NA, dated 22-9-2005.
 (ii) Revised mileage allowance @ Rs.10/- per k.m. w.e.f. 1-7-2012 vide Finance Division's OM No.F.No.1(3)Imp/2012 dated 16-7-2012.
 2 Substituted by Act No.III of 1995.

(6) In respect of a journey performed on official business by road beyond a radius of five miles from his headquarters, the Chairman and the Speaker shall be entitled to receive the actual cost of transporting—

- (a) not more than two personal servants, provided that the servants travelled by a conveyance other than that by which the Chairman or the Speaker travelled;
- (b) and up to a maximum of three maunds of personal luggage:

Provided that the journey is performed to a place of halt in respect of which daily allowance is admissible.

10. **Daily allowance during halt.**— (1) The Chairman and the Speaker, while on tour on official business, shall be entitled to receive a daily allowance of ⁺⁴⁸⁰⁰ [(a) ordinary rate Rs. 1750/- and (b) special rate Rs. 3000/-] for each day of halt except that, when he stays in a reserved railway saloon, the allowance shall be twenty-five rupees per day.

(2) The allowance mentioned in sub-section (1) shall be admissible—

- (a) at half of the full rate for the day of arrival at, and departure from, the place of halt, but no daily allowance shall be admissible in respect of a place of halt from which the Chairman or the Speaker departs on the same day on which he arrived at it; and
- (b) except as provided in clause (a), at the full rate for the first ten days of each continuous halt at three-fourth of the full rate for the next twenty days and at half of the full rate thereafter.

²[(3) Where the Chairman or the Speaker on tour stays in a hotel because of non-availability of accommodation in any Government guest house or rest house, he shall be entitled to the re-imbusement of actual rent charges of a small suite for the period of stay in that hotel, in addition to the daily allowance.]

11. **Halt on tour.**— A halt on tour shall be treated as continuous halt unless terminated by an absence at a distance from the halting place exceeding five miles for a period which includes not less than seven successive nights.

1 (i) In section 10(1) daily allowance fixed at Rs 400/- vide Act No.IX of 1996 (The Finance Act, 1996).
(ii) Daily Allowance revised vide Ministry of Parliamentary Affairs letter No.F 3(9)/2005-NA, dated 22-09-2005, from Rs 400 to Rs 700/- for ordinary stations and Rs 1000/- for special stations.
(iii) The Daily Allowance has been revised as (a) Ordinary rate 1750/- Rupees, and (b) Special rate 3000/- Rupees vide M/o Parliamentary Affairs notification SRO No.738(1)/2014, dated 13-08-2014.

2 Added by Act IV of 1999 (The Finance Act, 1999).

+ Substituted vide Notification No. SRO. 269(1)/2018 dated 01.03.2018.

12. **Travelling allowance for journeys abroad.**— The Chairman and the Speaker when travelling on official business outside Pakistan shall be entitled to such travelling allowance as may be prescribed by Government from time to time.

13. **Medical facilities.**— The Chairman and the Speaker and his family shall be entitled to medical facilities admissible under the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.

14. **Provident Fund.**— (1) The Chairman and the Speaker may, at his option, become a subscriber to the General Provident Fund; and if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund (Central Services) Rules.

(2) A temporary advance may be granted to a Chairman or a Speaker from the amount standing to his credit in the General Provident Fund at the discretion of the Government for the purpose for which such advance may be granted to the subscriber under the said Rules.

(3) The grant of temporary advance under sub-section (2) shall, unless the Government otherwise directs, be subject to the conditions to which an advance granted to a subscriber under the aforesaid Rules is subject.

15. **Personal staff.**— The Chairman and the Speaker shall be entitled to such personal staff as may be prescribed by Government.

16. **Compensation in case of air accidents.**— (1) If the Chairman or the Speaker, while traveling by air on official duty, by any flight, scheduled or un-scheduled (including flight in a Government-owned aircraft of any type), dies or receives an injury as a result of an accident, the Government shall pay to the person or persons referred to in sub-section (2) a sum of ¹[three hundred thousand] rupees in the case of death and an amount to be determined by the Government having regard to scales of compensation applied by insurance companies in like cases, in the case of injury.

(2) The compensation shall be payable, in the case of injury, to the Chairman or, as the case may be, the Speaker, and, in the case of death, to such member or members of his family or, if there be no such member, such other person or persons as may be nominated by him, and in the absence of such nomination to his heirs.

(3) A nomination under sub-section (2) may be made, revoked or altered by a notice in writing signed by the Chairman or as the case may be the Speaker and addressed to the Accountant General, Pakistan Revenues.

17. **Leave.**— (1) The President may grant to the Chairman and the Speaker during his term of office, at any one time or from time to time, leave of absence for urgent reasons of health or private affairs, for a period not exceeding in the aggregate three months.

(2) The Chairman and the Speaker shall be entitled to receive leave salary of ¹[sixty three thousand four hundred and eighty rupees] per mensem.

²[17A. **Discretionary Grant.**— The Chairman and the Speaker shall be entitled to authorized discretionary grant of six hundred thousand rupees per annum or such amount as may be decided by the Finance Committee of each House.]

³[18. **Additional privileges.**— The Federal Government may grant to the Chairman and the Speaker ⁴[including a person who has held such office after election thereto] such additional privileges as it may deem fit.]

19. **Power to make rules.**— The Federal Government may, by notification in the official Gazette, make rules for carrying into effect the provisions of this Act.

⁵[19A. **Increase in emoluments.**— The salary, allowances and privileges of Chairman and Speaker shall automatically be revised alongwith the revision of the emoluments of the civil servants.]

⁶[19AA. **Increase in salaries etc.**— (1) The Federal Government may, by notification in the official Gazette, revise the salary, allowances and privileges of Speaker and Chairman to enable them to perform their functions and discharge their responsibilities in a befitting and effective manner.

(2) The provisions of this section shall have effect notwithstanding anything contained in any other provision of this Act.]

1 In section 17(2) leave salary fixed at Rs. 63,480/- per mensem w.e.f. 1st July, 2008, vide Ministry of Parliamentary Affairs letter No. E3(2)/2006-PA(NA) dated 29-01-2009.

2 Substituted vide Act No. XVI of 2010 (The Finance Act, 2010).

3 Substituted vide the Act No. XXII of 2013 (The Finance Act, 2013) for section 18 which provided that "The Federal Government or the Finance Committee of the Senate or National Assembly, as the case may be, may grant to the Chairman or Speaker, including a person who has held such office after election thereto, such additional privileges as it may deem fit."

4 Inserted vide the Finance Act, 2018 (XXX of 2018)

5 Inserted vide Act No. IX of 1996 (The Finance Act, 1996)

6 Inserted vide Act No. XXIX of 2016 (The Finance Act, 2016)

[19B. **Security.**— Every Person who has held the office of the Chairman or the Speaker shall be entitled for life to the suitable security, which the Federal Government shall, by notification in official Gazette, specify and make the required arrangements including services of personnel, vehicle or vehicles and allied matters.]

20. **Repeal.**— The Speaker's Remuneration and Privileges Ordinance 1965 (V of 1965), the Speaker's Allowances and Privileges Order, 1970 (P.O. No. 23 of 1970), and the Chairman and Deputy Chairman of Senate (Salaries, Allowances and Privileges) Order, 1973 (P.O. No. 17 of 1973), in so far as it relates to the Chairman, and Speaker (Salaries, Allowances and Privileges) Ordinance, 1975 (IX of 1975), are hereby repealed.

Added by Act No. XVII of 2012 (The Finance Act, 2012).